



(SEC Provider Accreditation Number CG2021-002)

presents this

CERTIFICATE OF COMPLETION

to

Josef Gohoc

for having completed the 3-hour SEC-Accredited Corporate Governance webinar

LEADING CHANGE BEST LEADERSHIP PRACTICES FOR FAST & EFFECTIVE CHANGE MANAGEMENT

held at 9:00 in the morning

*on Tuesday, December 19, 2023 via **zoom***

*Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Phillip R. Ash Ph.D.
Course Director and Lecturer
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